

AUDIT AND PENSIONS COMMITTEE

29 June 2010

CONTRIBUTORS Subject WARDS

Internal Audit Manager Audit Commission recommendations updates

RECOMMENDATION:

That the Audit Committee notes the report.

LOCAL GOVERNMENT ACT 2000 LIST OF BACKGROUND PAPERS

No.	Description of Background Papers	Name/Ext. of Holder of File/Copy	Department/ Location
1.	External Audit report recommendations progress update	John Kanes Ext. 2505	Finance, Internal Audit Town Hall King Street Hammersmith W6 9JU

Internal Audit

Update on Audit Commission report recommendations

The table attached as Appendix 1 shows updates on recommendations from Audit Commission reports which have been previously reported. Updates on 24 recommendations have been provided including those contained in the 2008/09 Grants audit report which have not previously been reported. Of these 24 recommendations, 20 have been reported as being fully implemented, no longer applicable or ongoing action whilst further action is still required on the remaining 4. We will continue to report progress on the 4 outstanding recommendations at future meetings together with recommendations contained in any newly received reports.

As before, Internal Audit has not verified the current position and can therefore not give any independent assurance in respect of the reported position.

The Audit and Pensions Committee is invited to note the updates provided by operational management.

Report Recomm	endation/Areas	Initial response	Responsible	Position previously reported to	Current Position
of Improv			Officer	Audit Committee	Updates provided April 2010
Data Quality 2008/			Cilioci	Addit Committee	opuntos provincu April 2010
HIP HSSA					
R10 Deve mechanis calculatin	elop a robust om for g total private mes in the	While Council Tax inspections are generally a reliable source of data, we will be looking to supplement this with other documentary information in circumstance where gaining access proves difficult. It should be noted that there is no financial (council tax) risk in not inspecting such properties as the level of council tax due is the same when empty for over six months. The use of alternative documentary evidence will help avoid repeated and unsuccessful inspections (and costs). As Private Sector Housing will be part of EnvD from April 2009, CSD will ensure this issue is appropriately dealt with and inform EnvD of outcome.	CSD (Housing) and FCS Revenue and Benefits. Service will transfer to EnvD April 2009.	The recommendation was not implemented prior to Private Sector Housing moving to EnvD (as per initial response in the report) and both of the CSD employees believed to have been involved with this area have now left the Council (and have not been replaced). Consequently, the recommendation remains outstanding and will be considered for inclusion in the action plan for the 2010/11 Public Protection & Safety Business Plan No update provided for previous meeting.	A new strategy for private sector housing has been agreed via Scrutiny and the relevant Cabinet Member whereby our focus is now on identifying high risk houses in multiple occupation (HMOs). This recommendation is therefore now irrelevant This recommendation is now closed and no further updates will be reported.

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010
08-09 Ai	nnual Governance Report				
	R3 Establish a policy for the write off of penalty charge notices.	To be established by parking officers in conjunction with their finance team.	Director of Environment and Assistant Director of Finance and Resources – Environment	No update provided for previous meeting	Draft completed and to be submitted to cabinet member by end of July Further update to be provided to next meeting
	R4 Ensure reporting on the penalty charge notice system is robust and provides an adequate audit trail for the yearend accrual.	To be established by the department finance team in conjunction with IT support for the parking system.	Assistant Director of Finance and Resources – Environment	No update provided for previous meeting	The Council has worked with the supplier to develop a way of consistently reporting outstanding PCNs. This has been used in the calculation of debt for the 2009/10 accounts. This recommendation is now closed and no further updates will be reported.

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010
	R5 Review the methodology for calculating the bad debt provision in relation to housing rents and temporary accommodation.	To be reviewed by H&F Homes with input from the Audit Commission and Corporate Finance.	Assistant Director of Finance and Resources – Community Services and Director of Finance and Resources – H&F Homes	A meeting between auditors from the Audit Commission, Corporate Finance officers and H&F Homes has been held. The current approach to write-offs was explained by H&F Homes and agreed with in principle by the Audit Commission auditor subject to being evidenced by a case-by-case breakdown of arrears cases reconciling to the bad debt provision. This is currently being compiled by H&F Homes finance officers. The information has been provided by H&F Homes to the Audit Commission and feedback is awaited.	The reports requested by the audit commission to allow the aged debt analysis and resulting bad debt provision to be reconciled to individual accounts have been run at the end of week 52 on the 4 th of April 2010, which will provide the necessary detail to calculate the bad debt provision in line with the agreed Audit Commission approach. This recommendation is now closed and no further updates will be reported.

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010			
Pension	Pension Fund							
	R2 Establish specific pension bank reconciliation within the overall Council bank reconciliation in order to improve the audit trail for the cash balances on the net asset statement.	Incorporate into existing bank Reconciliation project.	Deputy Director of Finance	This recommendation has been incorporated as an action in the overall implementation project of a fully automated bank reconciliation. The need for a separate bank account has been identified by statutory guidelines for the year 2011/12. The bank reconciliation project is ongoing.	A new automated bank reconciliation was implemented in April 2010 and this will ensure a fully reconciled position for the council's bank accounts for the year ending 31 st March 2011. As the pension fund cash transactions will remain in the council's main bank account until March 2011 when a new separate account for the pension fund will be set up it will not be possible to implement this recommendation fully until that time. This has been discussed with the Audit Commission who accept that this is the case and will not expect anything further until the 2011/12 accounts are produced. This recommendation is now closed and no further updates will be reported.			
Interim /	Audit Report 2008-09							
	Receivable							
	R1 Ensure all invoice requests are appropriately authorised and this is evidence is retained.	Procedure to be written and agreed by FSB for immediate implementation {Target November 2009}	Deputy Director of Finance / Corporate Accountancy Services Manager	Procedure to be agreed at next FSB meeting	This recommendation has been incorporated into guidance for departments. A reminder will be sent periodically by Corporate Finance to ensure compliance. This approach has been agreed with the Audit Commission. This recommendation is now closed and no further updates will be reported.			

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010
	R2 Establish a method for	Already discussed with	Deputy Director	Procedure finalised and currently	It has been agreed with the Audit Commission
	evidencing the check	Recovery section - procedure to	of Finance /	being documented	that the actions described above will be
	performed by the Senior	be finalised and documented.	Corporate	being documented	sufficient to satisfy this recommendation.
	Recovery Officer over the	{Target November 2009}	Accountancy		cumoione to causiy tino recommendation.
	accuracy of invoices prior	[[[[]]]] [] [] [] [] [] []	Services		This recommendation is now closed and no
	to issue.		Manager		further updates will be reported.
Council	Tax & NNDR		,		
	R7 Evidence the	Format to be finalised -	Deputy Director	Recommendation still being worked	Due to the implementation of a new income
	reconciliation of receipts	responsibility of Systems and	of Finance /	on as reconciliation procedure is	allocation system from April 2010 this
	between Radius and	Control manager. {Target	Corporate	tightened.	recommendation is no longer relevant. The
	Academy with	November 2009}	Accountancy		wider issue of reconciliations for all council
	appropriate management		Services		systems has been discussed with the Audit
	sign off by preparer and		Manager		Commission and a way forward agreed
	reviewer.				
					This recommendation is now closed and no
					further updates will be reported.
Housing					
	R8 Ensure that	This is being done on a more	Deputy Director	Development work being	This will be included in the reconciliations as
	reconciliations between	regular basis with queries being	of Finance /	undertaken – to be tested during in	discussed above in R8
	the housing benefit	referred back to the Housing	Corporate	year close on period 9 figures	
	system and the general	Benefits section. {Target	Accountancy		This recommendation is now closed and no
	ledger are completed on	October 2009}	Services		further updates will be reported.
	a regular basis and kept		Manager		
	up to date.				
	R9 Ensure that	This is being done more	Deputy Director	Development work being	This will be included in the reconciliations as
	reconciliations between	regularly and responsibility will	of Finance /	undertaken – to be tested during in	discussed above in R8
	the general ledger and	be given to a principal	Corporate	year close on period 9 figures	This was a managed at its mission and a section of
	iWorld are completed on	accountant to ensure it is kept	Accountancy		This recommendation is now closed and no
	a regular basis and kept	up to date. {Target November	Services		further updates will be reported.
	up to date.	2009}	Manager		

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010
Payroll	-				
	R10 Consider introduction of a second check to ensure information entered into the payroll system based on starter forms is accurate.	Feasibility to be discussed further with payroll section. {Target November 2009}	Assistant Director Human Resources	Feasibility still being discussed with payroll section	This will be considered as part of a review of payroll procedures – timescale to be agreed with AD (HR). Further update to be provided to next meeting
	R12 Ensure all reconciliations and clearance of suspense accounts are conducted at regular intervals throughout the year.	This responsibility has been given to the systems and control accountant who was appointed in July. She has been concentrating on these accounts with a view to having a complete and ongoing reconciliation of all the payroll accounts by March 2010. {Target March 2010}	Deputy Director of Finance / Corporate Accountancy Services Manager	All interface suspense accounts are cleared twice weekly. Work is under way to ensure proper and efficient reconciliations for all interface systems (payroll complete) for 2009/10.	This will be included in the reconciliations as discussed above in R8 This recommendation is now closed and no further updates will be reported.
On-stree	et Parking				
	R13 Ensure all on-street parking reconciliations are performed at sufficient frequency and that reconciliations are signed off by a senior officer as reviewed.	Reconciliations are now prepared monthly and reviewed appropriately. {Target October 2009}	Assistant Director of Finance & Resources (Environment)	No update provided for previous meeting	Monthly reconciliations are now in place and are being signed off by a senior officer. This recommendation is now closed and no further updates will be reported.

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010			
HIP HSS	HIP HSSA							
	R16 Ensure the reconciliation between LPFA records and Hammersmith records in respect of pension claimants is completed on a monthly basis.	Preliminary discussions have taken place with the pensions section as to the best way to proceed. The final details will be agreed and implemented as soon as possible. {Target March 2010}	Assistant Director (Business Support)	It has been agreed with the Audit Commission that the Council will focus on reconciling the Council's records with detailed remittance information collected from admitted bodies on a monthly basis. The data to be collected has been agreed with the Audit Commission. Data for the year to date has been requested from admitted bodies. A reconciliation process is currently being set up.	The data has now been collected and the reconciliation is in progress This recommendation is now closed and no further updates will be reported.			
Grants 2	008-09							
Strength	ening the Control Environme	nt						
	R1 Notify all grant claim compilers of their submission deadlines and monitor performance against this	This is ongoing – all relevant staff will continue to be informed and corporate finance will monitor. FSB also monitors this on a monthly basis. (Target February 2010)	Head of Corporate Accountancy and Departmental ADs	Not previously reported to Audit Committee	Recommendation implemented This recommendation is now closed and no further updates will be reported.			
	R2 Strengthen quality assurance arrangements in respect of claims.	Grant claims protocol will be re issued to departments emphasising quality assurance requirements (Target February 2010)	Head of Corporate Accountancy and Departmental Ads	Not previously reported to Audit Committee	Recommendation implemented. This recommendation is now closed and no further updates will be reported.			

Danant	Recommendation/Areas	Initial vacanana	Deeneneible	Desition provincely reported to	Current Position
Report	of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Updates provided April 2010
Llausina	•		Officer	Addit Committee	Opuates provided April 2010
Housing	& Council Tax Benefits	Olasaifiaatian amaanaanta ana	l lland of	Net was involvered to Avalit	Olassification is no language dealth with his 110 F
	R3 Review arrangements for classification of	Classification arrangements are	Head of	Not previously reported to Audit Committee	Classification is no longer dealt with by H&F.
		currently being reviewed (Target February 2010)	Assessments	Committee	It is determined by the DWP from the monthly SHBE's we send them.
	housing benefit claims as either 'changes in	(Target February 2010)			SHIDE'S WE SEND MEM.
	circumstances' or 'new				This recommendation is now closed and no
	claims'.				further updates will be reported.
	R4 Develop an action	We will develop and include a	Head of	Not previously reported to Audit	Plan was passed to AC by Head of Corporate
	plan to address the	plan as requested (Target	Assessments	Committee	Accountancy in March.
	qualification issues raised	February/ March 2010)			,, ,,
	in the 2008/09 housing	,			This recommendation is now closed and no
	benefits qualification				further updates will be reported.
	letter, deliver against the				
	plan, and include this in				
	the 2009/10 working				
	papers.				
Teachers	s' Pensions		1		
	R5 Quality check the	CA is working with the payroll	Head of	Not previously reported to Audit	Recommendations R5 to R8 below have been
	Teachers' Pensions	section to agree the format of	Corporate	Committee	discussed fully with the Audit Commission and
	Return by ensuring it	working papers to be submitted	Accountancy		assurances have been given that the issues
	agrees to supporting	and the underlying systems	and AD (HR)		raised will be addressed during the
	system reports and	documentation. (Target June 2010)			completion of the 2009-10 claim. The Audit
	working papers prior to submission to audit.	2010)			Commission is happy with this and will reserve judgement until they have audited the
	submission to addit.				claim. No further update required as this will
					be reported as part of the 2009-10 grants
					report issued by the Audit Commission on
					completion of their audit.
					This recommendation is now closed and no
					further updates will be reported.

Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Current Position Updates provided April 2010
	R6 Put in place regular monitoring of contribution calculations, deductions, remittances and pensionable pay for the Teachers' Pensions Return to ensure that contributions are correctly calculated and pensionable pay correctly recorded.	A plan is currently being drawn up to address this recommendation. Further details will be submitted in due course. (Target April 2010)	Head of Corporate Accountancy and AD (HR)	Not previously reported to Audit Committee	As above. This recommendation is now closed and no further updates will be reported.
	R7 Ensure that all relevant paper work with respect to teachers opting in or out of the Teachers' Pensions scheme is robust and available for the audit.	CA is working with the payroll section to agree the format of working papers to be submitted and the underlying systems documentation. (Target June 2010)	Head of Corporate Accountancy and AD (HR)	Not previously reported to Audit Committee	As above. This recommendation is now closed and no further updates will be reported.
	R8 Ensure that officers answer audit queries in a timely fashion, including ensuring there is coverage for staff absences.	CA will be the first point of contact for audit queries and will work with the payroll section to provide responses in a timely manner. (Target June – August 2010)	Head of Corporate Accountancy and AD (HR)	Not previously reported to Audit Committee	As above. This recommendation is now closed and no further updates will be reported.

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Report	Recommendation/Areas of Improvement	Initial response	Responsible Officer	Position previously reported to Audit Committee	Updates provided April 2010
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New Dea	als for Communities	Tue tue e	T., .		1.11 1.150.00.00
	R9 Review the NDC	It is agreed that improvements	Housing	Not previously reported to Audit	It has been agreed with the NDC that the
	asset register to ensure it	need to be made to ensure that	Finance	Committee	areas of improvement will be implemented.
	only records expenditure	the NDC asset register is	Manager		The timeline for achieving this has been
	which is capital in nature,	maintained in accordance with			pushed back to end of June 2010 as a result
	over the de minimis of	CLG guidelines. Guidance has			of the closing of accounts process.
	£5,000 and is clearly	been drafted by the			
	traceable to a tangible	departmental finance officer			Further update to be provided to next
	asset.	responsible and this will be			meeting
		reviewed by corporate finance			
		colleagues and an Audit			
		Commission view sought before			
		implementation to correct the			
		register for 2009/10. (Target			
		March 2010)			
	R10 Quality-check	Working papers supporting	Housing	Not previously reported to Audit	The NDC have made arrangements with all
	working papers to support	eligible partner expenditure will	Finance	Committee	partner organisations to ensure that working
	eligible expenditure prior	be subject to a more robust	Manager		papers of a satisfactory quality are submitted
	to submission to auditors.	review prior to submission to			for all projects. Sample checks will be carried
		the auditors. Submissions will			out by Council finance officers by the end of
		also include providing clear			May on partners' working paper submissions
		reconciliations, and an			to ensure that the improvements are being
		explanation demonstrating			delivered prior to the AC deadline for
		eligibility. Any such working			submission of the 9/10 SGE at the end of
		papers not meeting the			September.
		standard will be corrected			
		before submission. Guidance			Further update to be provided to next
		will be issued and agreed with			meeting
		the relevant finance officers			
		(Council and NDC). (Target			
		March 2010)			